



Orland Unified School District
903 South Street
Orland, CA. 95963
Minutes of the Regular Session Governing Board Meeting
Thursday, November 21, 2019

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

Present: Trustees Changus, Ovard, Kochems, Allen, Aguiar

1.1 President Kochems called the meeting to order at 4:00pm

1.2 Public Comment Regarding CLOSED SESSION Agenda Items.
No Public Comment

The meeting was remanded to closed session at 4:01pm

1.3 Closed Session Items

- 1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]
- 1.3.2 PERSONNEL ACTIONS – APPOINTMENT, EMPLOYMENT, EVALUATION, DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT [GC 54957]
- 1.3.3 EXPULSIONS
- 1.3.4 PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Superintendent

OPEN SESSION:

President Kochems called the regular meeting to order at 6:00pm

2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:

2.1 Announce Any and All Actions Taken in Closed Session:

- 1.3.1 Approved the sunshine draft for OTA and CSEA
- 1.3.2

1.3.3 Regarding expulsion case #01-19/20, by a 5/0 decision, the board has decided to expel from November 21, 2019 until June 5, 2020, educational placement to be Alternative Education, successfully meeting all terms of expulsion, can apply to return to Orland High School for Spring semester, 2020

Regarding expulsion case #02-19/20, by a 5/0 decision, the board has decided to expel from November 21, 2019 until June 5, 2020, educational placement to be Community Day School, successfully meeting all terms of expulsion, can apply to return to Orland High School for Spring semester, 2020

Regarding expulsion case #03-19/20, by a 5/0 decision, the board has decided to expel from November 21, 2019 until June 5, 2020, educational placement to be Community Day School, successfully meeting all terms of expulsion, can apply to return to Orland High School for Spring semester, 2020

1.3.4 The board approved the draft and will bring it back for final approval in December

2.2 Pledge of Allegiance: Led by Fairview student, Chevy Schroer

2.3 Approval of Agenda

Motion by: Allen/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

2.4 Requests to have any agenda items heard at a specific time: No Requests

2.5 Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): No Declarations

2.6 Public Comment Regarding any Item NOT on the OPEN SESSION Agenda:
No Public Comment

3. COMMUNITY-STAFF AND/OR PRINCIPAL'S REPORTS:

3.1 Student of the Month Recognition: Fairview Principal, Tony Moebes, introduced Rosa Cisneros Rodrigues. Principal Moebes reported that Rosa is an unbeatable tether ball player. She is great to have on campus, she is a hard worker and well like by her peers. She is always smiling and happy. Her teacher, Ms. See also spoke about Rosa and how she is responsible and that she helps everybody. Rosa was presented with the student of the month plaque.

3.2 Principal's Report: Fairview's student council gave a report on what they have been doing. In October good behavior students walked to Westhaven retirement community to visit. They have started their canned food and toy drive that will run through December 11th. Fairview's special ed department gave a presentation on how social emotional learning is working in the classroom. They have SEL training imbedded into their curriculum.

3.3 School Representative Report: Orland High Representatives reported that Football ended with a record of 5-5 and didn't make playoffs. Seniors began selling chocolates for their senior trip. Sober Grad started selling Christmas wreaths. FFA had four members attend a national conference in Indianapolis. Leadership went to Mill Street to play with the kids that won the iron man award for the attendance contest. They have started their canned food drive for the food pantry. The academic decathlon is preparing for competition on February 1st. CSF is selling baked goods for their trip in May. Christmas grams will be given out after Thanksgiving break. Band & Choir are selling discount cards to restaurants and businesses in Orland and Chico.

3.4 Certificated Representative/Classified Representative Reports:

Classified Representative Report: Barbara Crain reported that there isn't much going on. Thanks for approving the sunshine proposal. Looking forward to negotiations tomorrow.

Certificated Representative Report: Jason Bragg reported that they are looking forward to negotiations on December 12th. They have been trying to make sure that the unit members open up the lines of communications. A lot of the things can be handled at the site levels.

3.5 Superintendent's Report: Dwayne Newman reported that the Banking Day went very well. Staff was very receptive of the idea of getting our mission, vision and values clarified and down on paper. Very open to the notion of focusing on growth as a school rather than focusing on achievement. He felt the energy in the room was really positive at the end and he thinks we are headed in a good direction.

Mr. Newman has been out to all the sites several times and doing classroom walk throughs. Lots of good stuff going on there. He has been meeting with the cafeteria staff to bring them up to speed on the mission, vision and values and the way we are doing improvement planning.

DSLIT is also very positive, talking about keeping our focus on the improvement and clarifying the mission, vision and values. He has been doing data gathering and organizing that data. Later tonight we will be talking about what needs are apparent from the data particularly the achievement data.

We have been focusing as a district on getting our homeless and foster student counts correct. We have met several times with Robin Smith from GCOE and then our liaison meetings and came up with a process that is accurate and keeps us serving students, even those students who don't qualify as homeless we've got mechanisms to serve them for their needs as well.

We have had a number of meetings around suicide prevention. We had a round table meeting last Friday with representatives from the community. We started talking about what the entire community can do to help reduce the number of suicides and prevent future suicides.

Mr. Newman attended the vaping community meeting that GCOE put on. Lots of quality information but also disheartening in that while we have seen quite a downward trend in the number of young people smoking, we have seen an equal upward trend in the number of students using nicotine through vaping and other harmful substances. When he first got here the SMART team talked about the countywide grant to get vape detectors. We have to get the information about the dangers of vaping out to parents.

Mr. Newman has been sitting in on the first interim budget meetings with Kerri and site and department heads. He feels very positive about the direction we are headed.

4. CONSENT ITEMS:

4.1 Governing Board Minutes – October 15, 2019

Motion was made to approve consent items 4.1 through 4.12

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.2 Vendor Warrants as submitted and classified and certificated salaries

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			

Ovard	X			
Kochems	X			
Allen	X			

4.3 Donations – Orland High School

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.4 Overnight Trip Request – OHS Cross Country

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.5 Overnight Trip Request – OHS Boys & Girls Wrestling

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.6 Overnight Trip Request – OHS FCCLA

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.7 Overnight Trip Request – OHS GATE

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			

Ovard	X			
Kochems	X			
Allen	X			

4.8 Overnight Trip Request – OHS Band/Choir

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.9 Overnight Trip Request – Friday Night Live

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.10 Approve Student Teaching Letter of Assignment between Western Governors University and Orland Unified School District

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.11 Approve Amendment #1 to Agreement between the County of Glenn, through its Health and Human Services Agency and County of Glenn Sheriff's Office – Office of Emergency Services, and Orland Unified School District Fiscal Year 2019-2020

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

4.12 Personnel Assignment Report

Motion by: Aguiar/Allen

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

5. ACTION ITEMS:

5.1 Rescheduling of December Board Meeting

Superintendent Newman reported that he had a conflict on his schedule. He would like to reschedule it for Tuesday, December 17

Motion by: Allen/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

5.2 Approval/Ratification of Agreement with Rape Crisis Intervention and Prevention for services in the 2019-2020 year in the amount of \$40,000. Cost supported by the Comprehensive School Improvement Grant.

Motion by: Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Ovard	X			
Kochems	X			
Allen	X			

6. INFORMATION/DISCUSSION:

6.1 Student Achievement Data (SBAC and ELPAC Results) – Superintendent Newman went over four of the eight State priorities and asked the Board that when they see a need to jot it down. We will do the needs assessment, we will do the identification of the priorities and then a solution for the priorities. He went over the SBAC and ELPAC results, our students are falling in the normal range.

6.2 Drafting OUSD Mission Statement and Values – Superintendent Newman stated that this is an update. Will have parents see it before finalized.

6.3 SELPA Update (Re-writing SELPA Plan) – Superintendent Newman reported that the subcommittee of superintendents who are re-writing the local plan have completed their work. They have gone through and analyzed the plan components and made sure all the required components are in there. The plan is not going to change very much. At the SELPA meeting we heard that we made our maintenance of effort requirement.

6.4 GCOE's Withdrawal from the SPARK After School Program – Superintendent Newman reported that this is a heads up. GCOE has been running our after school program for a number of years and for a number of reasons they are getting out of the after school business. It was just Orland and Willows, the financial burden on the county for two districts was becoming so much that they couldn't do it efficiently. Just be aware we will have to ramp up an after school program and we will have to do the hiring. There might be opportunities to expand the program and help more families. We need to be up and ready by the time doors open in August.

6.5 Sunshine Proposals – OTA, CSEA, OUSD – Superintendent Newman reported that he wanted to make them public and bring them back in December to allow the public a chance to comment on the contents.

6.6 Joint Powers Authority for Workers Compensation – CBO, Kerri Hubbard reported that we are currently with the North Valley Schools Insurance Group JPA for our Workers Comp insurance. About a year ago she brought information to the board that 15 out of the 55 districts had dropped out of the JPA. A group of those districts and county offices approached Tri Counties Schools Insurance Group and asked if they could form their own JPA. Tri Counties was able to put together a program and they offered an introductory rate for two years of \$1.58 which is significantly lower than the rate we are paying of \$2.48 per \$100 of payroll cost. The savings is projected at \$130,000 per year. However, we do realize this is most likely a short term savings. Mr. Newman and her have met with both JPA's to go over both program offerings and will do some comparisons. In December she will have a report and recommendation. It is a five year commitment.

6.7 Measure K Tax Levy – CBO, Kerri Hubbard issued a handout reflecting historical tax rates for the bonds issued under Measure K which was passed in 2008. She reported that the district has received a few phone calls regarding property taxes as there was an increase between 2018 and 2019. She reported that last year the district refinanced a bond that saved tax payers \$1.1 million but didn't lower the debt service payment annually, as the refinance was structured to decrease the term. The last bond series was issued in 2013. The rate is set by the county treasurer tax collector and approved by the county board of supervisors. When the bond was first issued the rate was set at \$49.70, it stayed at that rate from 2008 to 2012. When the new tax collector came in he recognized there wasn't going to be enough tax receipts coming in to pay the debt service on the bond. There was a large increase in 2013. In 2014, the rate was set at \$60 and was held there for three years. The county went to a different model in how they were going to pay that debt service, that's when it increased to \$84 in 2017. The calculation provided more reserve than needed and in 2018, they were able to "subsidize" the rate to from \$84.00 to \$24.00 for one year. The rate is back up to \$78 for 2019. Ultimately, tax payers received a break in 2018. Kerri and Mr. Newman will meet with the tax collector annually so they can have some input and work on stabilizing the rate.

7. WRITTEN REPORTS:

7.1 Developer Fee Report – CBO, Kerri Hubbard reported that we are required to annually report out on our developer fee fund which is Fund 25 our capital facility fund. For the 18-19 year we collected developer fees on the rates of \$3.79 per square foot for residential and .61 for commercial. We started the fund with a balance in 18-19 of \$227,000, we received \$5,300 in interest and collected \$362,000 in developer fees which is three times more than we collected in the prior year, primarily due to the CHIP housing development. We spent \$220,00 for debt service on the HVAC upgrade and replacement project. That left \$375,000 as the fund balance.

7.2 Glenn County Office of Education Annual Williams Act Report – as submitted

7.3 Williams Act Quarterly Report – as submitted

7.4 Principal Reports – as submitted

7.5 ASB Reports – as submitted

7.6 Calendars – as submitted

8. PLANNING

8.1 Upcoming Board Meetings: Thursday, December 19, 2019 – 6:00 pm
Changed to Tuesday, December 17, 2019 – 6:00 pm

Special Meetings will be scheduled as necessary.

9. BOARD OF TRUSTEES REPORT:

9.1 Board Reports

Trustee Changus: Happy almost turkey vacation

Trustee Allen: Happy Thanksgiving, have a good week off. Thank you for the report, it was great

Trustee Aguiar: Happy Turkey Day

Trustee Ovard: Thank you so much for the data report, love it

Trustee Kochems: It's that time of year that we are grateful, she is grateful that she gets to sit her and work with wonderful people such as yourselves. Wishes everyone a Happy Thanksgiving, enjoy your days off.

10. ADJOURNMENT OF OPEN SESSION:

10.1 Meeting Adjourned at 8:18 pm

Respectfully Submitted,

 12/17/19
Dwayne Newman, Secretary to the Board

 12/17/19
Board Clerk